

**SPORTS AUTHORITY OF INDIA
TOPS**

ACTC 2021-2022 for Hockey

Minutes of ACTC meeting held on 26th November 2021: Hockey India (HI)

A meeting to finalize the Annual Calendar for Training and Competition (ACTC) for Hockey for the year 2021-22 was held on 26th November 2021 at 03.00 PM under the Chairmanship of Smt. Sujata Chaturvedi, Secretary (Sports) MYA&S at the Conference Hall, Sports Authority of India HQ, New Delhi.

The list of participants is annexed.

1. At the outset, DG SAI welcomed all participants, and introduced the representatives of HI to the Secretary (Sports). He further appraised everyone present on the revision of norms for funding under the Assistance to NSF Scheme.
2. Hockey India provided the following assurances, as detailed below:
 - a) Formation of Team A- Structure, and plan for the same, considering adding a few members to their Senior National Camp, and creating an India Team A (Men and Women) to send for training and competition.
 - b) Foreign Coaches and Support Staff will conduct regular training sessions for Indian Coaches and Support staff, as decided (15 days annually, in online or offline mode).
3. A brief review of the previous ACTC (2019-21) was undertaken, and the following were brought to the notice of the Federation that should be complied with, at the earliest:
 - a) Scientific testing of all players participating in National Camps and International Training and Events at least 04 times in a year. Parameters for scientific testing would be worked out by HI and submitted to SAI.
 - b) Scientific data collected by all the coaches and support staff shall be shared on a quarterly basis with the TOPS team. Such data may be not used for any academic research, or shared with any external parties unless approved by the Sports Authority of India
 - c) Instead of national camps for Juniors year round, expert training to be provided in National Centres of Excellence (NCOEs).
 - d) Coaching camp would not be shifted from places approved in the Calendar, in case of shifting of camp places additional financial burden, that would be borne by HI.
4. The submitted ACTC for October 2021- March 2022 was discussed and the measurable outcomes as mutually agreed by Hockey India and Sports Authority of India (SAI) are annexed as Annexure 'A'.
5. The calendar and budget were considered and approved with modifications pursuant to deliberations. The total budget for the annual calendar for training and competition was approved for HI up to March, 2022 with a cap of **Rs. 12.54 Crores (Rupees Twelve Crores Fifty Four Lakhs Only)** for the following:
 - a. **National Coaching Camp (Senior)**



Placed at Annexure – I.

b. International Competition (Senior)

Placed at Annexure-II.

c. Remuneration - Indian Coaches & Support Staff

Placed at Annexure-III.

d. Equipment

Placed at Annexure – IV.

6. It was noted that since the proposed Annual Calendar for Training & Competition was approved with a change in the overall budget, a review would be undertaken in the first week of February, for any additional requirement of funds subject to availability of budget under the 'Assistance to NSF' Scheme and subject to the following conditions:
- Selection, justification and prioritization of the Equipment to be procured for the Sr Men and Women team, based on availability of stock in SAI Bengaluru.
 - Appropriate rationale for Rehabilitation camps, whenever proposed, of Sr Men and Women athletes to be conducted, outside the available facilities in SAI Bengaluru as to why the same cannot be conducted within the facilities available at SAI Bengaluru.
 - Plan for development of Junior athletes across India (Men and Women), over and above the two junior teams training at SAI Bengaluru. For example- The U-21 Khelo India League recently conducted successfully in MDCNS, Delhi
7. Modification can be made by NSF and duly approved by DG SAI as per actual proposal within the overall approved budget.
8. The meeting ended with a vote of thanks to the Chair.



(Cmde P.K. Garg)
CEO (TOPS)

The list of Participants who attended the meeting is, as follows:

1. Mr. Sandip Pradhan, DG (SAI)
2. Mr. LS Singh, Jt. Secretary (MYAS)
3. Cmde. PK Garg (Retd.), CEO (TOPS)
4. Ms. Shweta Vishwanathan, SDO (Hockey)
5. Mr. Manish Kumar, DO (Hockey)
6. Mr. Kundan Kumar Sinha, RO (Hockey)

Representatives from Hockey India (HI) present in the meeting:

1. Ms. Elena Norman, CEO(HI)
2. Cdr. RK Srivastava, Executive Director(HI)
3. Mr. Graham Reid, Chief Coach Sr Men Team- Invited by Hockey India
4. Ms. Janneke Schopman, Chief Coach, Sr Women Team- Invited by Hockey India



Annexure - I

National Coaching Camps (Senior Men)

S.No	Purpose of the coaching camp	Composition of the campers						Period		Total No of Days	Venue
		Players	High Performance Director	Coaches Indian	Coaches Foreign	Support Staff Indian	Support Staff Foreign	From	To		
1	Training & Conditioning Camp	30	0	2	2	4	1	04/10/2021	30/10/2021	27	SAI Centre, Bengaluru
2	Training & Conditioning Camp for ACT	30	0	2	2	4	2	08/11/2021	09/12/2021	32	KIITS/Kalinga Stadium, Bhubaneswar
3	Training & Selection / Preparation Camp (Including Jr Athletes) for Pro League (CAN & RSA)	60	1	2	2	4	2	03/01/2022	24/01/2022	22	SAI Centre, Bengaluru
4	Training, Preparation & Selection Camp for Pro League (CAN & RSA)	33	1	2	2	4	2	25/01/2022	03/02/2022	22	SAI Centre, Bengaluru
5	Training & Conditioning Camp Non Selected	13	0	1	0	2	0	04/02/2022	15/02/2022	12	SAI Centre, Bengaluru



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	Players										
6	Training & Preparation Camp for FIH Pro League 2021-22 (Spain)	33	1	2	2	4	2	16/02/2022	22/02/2022	7	Kalinga Stadium, Bhubaneswar
7	Training & Conditioning Camp for non selected players	13	0	1	0	2	0	23/02/2022	27/02/2022	5	Kalinga Stadium, Bhubaneswar
8	Training & Preparation Camp for FIH Pro League 2021-22 (Germany & Argentina)	33	1	2	2	4	2	28/02/2022	08/03/2022	9	Kalinga Stadium, Bhubaneswar
9	Training & Conditioning Camp for non selected players	13	0	1	0	2	0	09/03/2022	20/03/2022	12	Kalinga Stadium, Bhubaneswar
10	Training & Preparation Camp for FIH Pro League 2021-22 (England)	33	0	2	2	4	2	14/03/2022	27/03/2022	14	Kalinga Stadium, Bhubaneswar
11	Training & Conditioning Camp for non selected players	13	0	1	0	0	0	28/03/2022	31/03/2022	4	Kalinga Stadium, Bhubaneswar
TOTAL											

National Coaching Camps (Senior Women)

S.No	Purpose of the coaching camp	Composition of the campers						Period		Total No of Days	Venue
		Players	High Performance Director	Coaches Indian	Coaches Foreign	Support Staff Indian	Support Staff Foreign	From	To		
1	Training & Conditioning Camp	25	0	3	1	3	1	01/10/2021	30/10/2021	30	SAI Centre, Bengaluru
2	Training & Conditioning Camp for ACT	25	0	3	1	3	1	08/11/2021	30/11/2021	23	SAI Centre, Bengaluru
3	Training & Conditioning Camp for non selected players	11	0	1	0	0	0	01/12/2021	12/12/2021	12	SAI Centre, Bengaluru
4	Training & Conditioning Camp to select new Core Probables including Jr Athletes from JWWC & for participation in Asia Cup	60	0	2	2	4	2	27/12/2021	12/01/2022	17	SAI Centre, Bengaluru
5	Training & Conditioning Camp for non selected players	9	0	1	2	0	0	13/01/2022	28/01/2022	16	SAI Centre, Bengaluru
6	Training & Preparation Camp for FIH Pro League 2021-22 (Netherlands & Spain)	33	0	2	2	4	2	05/02/2022	15/02/2022	11	Kalinga Stadium, Bhubaneswar
7	Training & Conditioning Camp for non selected players	13	0	1	0	0	0	16/02/2022	27/02/2022	12	Kalinga Stadium, Bhubaneswar

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8	Training & Preparation Camp for FIH Pro League 2021-22 (Germany)	33	0	2	2	4	2	28/02/2022	08/03/2022	9	Kalinga Stadium, Bhubaneswar
9	Training & Conditioning Camp for non selected players	13	0	1	0	0	0	09/03/2022	13/03/2022	5	Kalinga Stadium, Bhubaneswar
10	Training & Preparation Camp for FIH Pro League 2021-22 (England)	33	0	2	2	4	2	14/03/2022	27/03/2022	14	Kalinga Stadium, Bhubaneswar
11	Training & Conditioning Camp for non selected players	13	0	1	0	0	0	28/03/2022	31/03/2022	4	Kalinga Stadium, Bhubaneswar
TOTAL											



Annexure - II

Foreign Exposure- Senior Men's Team

S. No	Name of training cum competition abroad	Composition of the Participants				Period		Total days	Venue	Status of the competition
		Players	Foreign	Indian/ Coaches	Support staff	From	To			
1	Asian Champions Trophy	18	3	5	10/12/2021	22/12/2021	13	Dhaka, Bangladesh	Mandatory Tournament	
2	Pro League Matches Canada & South Africa	24	4	6	04/02/2022	16/02/2022	13	South Africa	Mandatory Tournament	
TOTAL										

International Competition in India: Senior Men's Team

S. No.	Name of competition	Names of the countries expected to participate	Proposed date for submission of proposal	Period		Total days	Venue
				From	To		
1.	Pro League – Spain	2	10/12/2021	23/02/2022	27/02/2022	05	Kalinga Hockey Stadium Bhubaneswar
2.	Pro League – Germany & Argentina	2	10/12/2021	09/03/2022	20/03/2022	12	Kalinga Hockey Stadium Bhubaneswar
TOTAL							



Foreign Exposure- Senior Women's Team

S. No	Name of training cum competition abroad	Composition of the Participants				Period		Total days	Venue	Status of the competition
		Players	Foreign	Indian/Overseas	Support staff	From	To			
1	Asian Champions Trophy	18	3	5	01/12/2021	12/12/2021	12	Donghae, Korea	Mandatory Tournament	
2	Pro League Matches with China & Asia Cup	24	3	6	13/01/2022	28/01/2022	15	TBC	Mandatory Tournament	
TOTAL										

International Competition in India: Senior Women's Team

S. No.	Name of competition	Names of the countries expected to participate	Period		Total days	Venue
			From	To		
1.	Pro League – Netherlands & Spain	2	16/02/2022	27/02/2022	12	Kalinga Hockey Stadium Bhubaneswar
2.	Pro League – Germany	2	09/03/2022	13/03/2022	05	Kalinga Hockey Stadium Bhubaneswar
TOTAL						



Foreign Exposure- Junior Men's Team

S. No	Name of training cum competition abroad	Composition of the Participants				Period		Total days	Venue	Status of the competition
		Players	Foreign	Indian/ overseas	Support staff	From	To			
1	Tour of Asia	24	2	4	06/02/2022	19/02/2022	14	Japan / Malaysia	International exposure to new players	
2	Tour of Europe	24	2	4	20/03/2022	31/03/2022	12	TBC	International exposure & to new players	
TOTAL										

International Competitions in India- Junior Men's Team

S. No.	Name of competition	Names of the countries expected to participate	Proposed date for submission of proposal	Period		Total days	Venue
				From	To		
1.	Junior Men World Cup 2021	16	10/10/2021	19/11/2021	05/12/2021	17	Kalinga Stadium, Bhubaneswar
TOTAL							



Foreign Exposure- Junior Women's Team

S. No	Name of training cum competition abroad	Composition of the Participants				Period		Total days	Venue	Status of the competition
		Players	Foreign	Indian/Coaches	Support staff	From	To			
1	Junior World Cup 2021	20	2	5	27/11/2021	17/12/2021	21	Potchefstroom, South Africa	Mandatory Tournament	
2	Tour of Argentina	24	2	5	30/01/2022	12/02/2022	14	Argentina	International exposure & to new players	
3	Tour of Asia	24	2	5	20/03/2022	31/03/2022	12	TBC	International exposure & to new players	
TOTAL										



Annexure- III

Remuneration - Coaches & Support Staff- Senior Men's Team

S. No.	Discipline	Name and Salary	Country	Period	Place of Posting	Salary (USD)	INR	Total 6 Months (182 days)
1.	Senior Men Hockey Team	High Performance Director (Men & Women Programmes)	TBC	1 November 2021 – 31 March 2022	Bangalore	USD 6,000/- (50% with men / 50% with women)	4,50,000	22,50,000
2.		High Performance Talent Development	TBC	1 November 2021 – 31 March 2022	Bangalore	USD 6,000/- (50% with men / 50% with women)	4,50,000	22,50,000
2.		GRAHAM REID Chief Coach	Australia	1 October 2021 – 31 March 2022	Bangalore	USD 15,500/-	11,62,500	69,75,000
3.		GREGG CLARK Analytical Coach	South Africa	1 October 2021 – 31 March 2022	Bangalore	USD 9,500/-	7,12,500	42,75,000
4.		TBC Scientific Advisor	TBC	1 November 2021 – 31	Bangalore	USD 6,300/-	4,72,500	23,62,500

				March 2022				
5.		Physiotherapist	TBC	1 November 2021 – 31 March 2022	Bangalore	USD 6,000/-	4,50,000	22,50,000
6.		Drag Flick & Strikers Coach	TBC	15 days	Kalinga Stadium Bhubaneswar / Camp	USD 8,000/-	6,00,000	6,00,000
	TOTAL							Rs 2,18,62,500/-

Remuneration - Coaches & Support Staff- Senior Women's Team

No.	Discipline	Name and Salary	Country	Period	Place of Posting
1.	Senior Women Hockey Team	High Performance Director (Men & Women Programmes)	TBC	1 November 2021– 31 March 2022	Bangalore
2.		High Performance Talent Development	TBC	1 November 2021 – 31 March 2022	Bangalore
3.		JOHANNA DOROTHEA MARIA SCHOPMAN Chief Coach	Netherlands	1 October 2021– 31 March 2022	Bangalore



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4.		Analytical Coach	TBC	1 November 2021– 31 March 2022	Bangalore
5.		TBC Scientific Advisor	South African	1 November 2021– 31 March 2022	Bangalore

Indian Coaches- Senior Women's Team

S. No.	Name & Designation	Event	Department/State
1.	TUSHAR KHANDKER Coach	All Events and Camps Upto World Cup 2022	Sports Department, Karnataka
2.	ANKITHA BS Coach	All Events and Camps Upto World Cup 2022	ONGC
	TOTAL		

Support Staff- Senior Men

S. No.	Name & Designation	Event	Department/State
1.	TBC Physiotherapist	All Events and Camps Upto World Cup 2023	On SAI contract (On demand)
2	TBC	All Events and Camps Upto World Cup 2023	On SAI contract

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	Doctor		(On demand)
3	TBC Psychologist	All Events and Camps Upto World Cup 2023	On SAI contract (On demand)
4	Ashok Kumar C Video Analyst	All Events and Camps Upto World Cup 2023	Sports Mechanics
5	Arup Naskar Massuer	All Events and Camps Upto World Cup 2023	On SAI contract
6	TBC Massuer	All Events and Camps Upto World Cup 2023	On SAI contract
7	Shona Prabhu Nutritionist	All Events and Camps Upto World Cup 2023	On SAI contract (On demand)
	TOTAL		

Support Staff- Senior Women

S. No.	Name & Designation	Event	Department/State
1.	Nivedita Chopra Physiotherapist	All Events and Camps Upto World Cup 2022	On SAI contract
2	TBC Doctor	All Events and Camps Upto World Cup 2022	TBC
3	TBC Psychologist	All Events and Camps Upto World Cup 2022	On SAI contract



			(On demand)
4	Amuthaprakash Perumal Video Analyst	All Events and Camps Upto World Cup 2022	Sports Mechanics
5	Radhika Bhikan Chaudhari Masseuse	All Events and Camps Upto World Cup 2022	On SAI contract
6	TBC Masseuse	All Events and Camps Upto World Cup 2022	On SAI contract
7	Shona Prabhu Nutritionist	All Events and Camps Upto World Cup 2022	On SAI contract (On demand)
	TOTAL		

Approved Foreign Coaches and Support Details:

Sno.	Designation	Name	Salary (per month)	Incentive (per month)
1	Chief Coach (Men's Hockey Team)	Mr. Graham Reid	\$15,000	\$250
2	Analytical Coach (Men's Hockey Team)	Mr. Gregg Clarke	\$9,000	\$250
3	Chief Coach (Women's Hockey Team)	Ms. Janneke Schopman	\$9,750	\$250
4	Foreign Coach (Jr Women's Hockey Team)	Mr. Erik Woninik	\$8,750	\$250
5	Scientific Advisor (Senior Men's Team)	Mr. Mitchell Pemberton	\$6,300	\$250
6	Analytical Coach (Senior Women's Team)	Mr. Patrik Tshutshani	\$8,000	\$250
7	Scientific Advisor (Senior Women's Team)	Ms Taren Naidoo	\$5,500	\$250

Annexure- IV

Equipment - Senior Men's Team

Training Equipment

Sl. No.	Name of Equipment / Consumable Item	Quantity (number) / number pax per year
1	Face Masks for PC Defence OBO	5
2	White Kookaburra hockey balls	480
3	Goal Keepers kit OBO	3
4	Hand Gloves (Ice Hockey) for PC Defence	5
5	Hand Gloves (Cricket) for PC Defence OBO	5
6	Abdominal Guard for PC Defence	5
7	Knee Guards for PC Defence OBO	5
8	Chest Guard for PC Defence	5
9	Portable Timing Gates (Brower)	1
10	Hip Thrust Pad	8
11	Aquabag (15 kg)	5
12	Aquaball (15 kg)	5
13	ForceDecks FD Lite- Portable Force Plate with 4 Years Software	1
14	Lacrosse Stick	1



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15	Skipping Rope	30
16	Pool Noodles	20
17	Smart Goals System	4
18	ForceFrame- Strength Testing System (GroinBar) with 4 Years warranty & Software	1
19	Whoop Strap with 3 Years warranty & Software	33
20	Oura Ring with 3 Years warranty & Software	33
21	SportWrite Coaching Board	3
22	GPS System (30 units) with accessories and 5 year license	1
Sl. No.	Name of Equipment / Consumable Item	Quantity (number) / number pax per year
23	Hand Gloves (Cricket) for PC Defence	3
24	Abdominal Guard for PC Defence	2
25	Shin Guards for PC Defence	5
26	Small Hockey Goals	2
27	Drink Bottle Carrier Tray	3
28	Slam Balls (4kg)	3
29	Slam Balls (5kg)	3
30	Slam Balls (6kg)	3
31	Mini-bands (Light resistance)	10



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32	Mini-bands (Medium resistance)	10
33	Mini-bands (Heavy resistance)	10
34	Power-bands (10lb resistance)	10
35	Power-bands (20lb resistance)	10
36	Power-bands (30lb resistance)	10
37	Power-bands (40lb resistance)	10
38	Robust Hard Case Suitcase	1
39	Nordband Hamstring Testing Unit	1
TOTAL		

Technical Equipment

Sl. No.	Items	Number
1	External Hard Drive (4TB)	2
2	External Hard Drive (5TB)	3
3	Printer Canon Pixma TR150 Wireless Portable WiFi Inkjet Printer USB	2
4	Ink Cartridge for Printer Canon Pixma TR150	6
5	Auslese™ 7 in 1 Type-C USB Hub 3.1 Dual Type-C USB Adapter with HDMI 4K Video PD Card Read SD/TF 3.1 USB Port for MacBook Pro and MacBook Air 2nd Gen 2018 & All Type-C Devices	2
6	Mac Book Apple Laptop Thunderbolt to type C connector	1



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7	Lightning to hdmi adapter for ipad	1
8	Dell Inspiron 15 – 5000 series for GPS	1
TOTAL		

Medical Equipment

Sl. No.	Items	Number
1	Biochemistry Testing	33 players
2	Portable Automatic External Defibrillator (AED) – 3 Years Warranty	1
3	Biomechanics foot assessment & Insoles	33 players
TOTAL		



Equipment - Senior Women's Team

Training equipment

Sl. No.	Name of Equipment / Consumable Item	Quantity (number) / number pax
1	Face Masks for PC Defence OBO	5
2	White Kookaburra hockey balls	480
3	Goal Keepers kit OBO	3
4	Hand Gloves (Ice Hockey) for PC Defence	5
5	Hand Gloves (Cricket) for PC Defence OBO	5
6	Knee Guards for PC Defence OBO	5
7	Chest Guard for PC Defence	5
8	Katchet Board	1
9	Rebound Boards	2
10	Small Hockey Goals	2
11	Rebound Nets	2
12	Cones	60
13	Golf Umbrella Large Black	1
14	Nordbord- Hamstring Testing System with 4 Years warranty & Software	1



File No: 01SAI/TOPS- HPD/HOCKEY/ACTC/2021-22

15	Smart Goals System	4
16	ForceFrame- Strength Testing System (GroinBar) with 4 Years warranty & Software	1
17	Whoop Strap with 3 Years warranty & Software	33
18	Oura Ring with 3 Years warranty & Software	33
19	Real Time Digital Clock size 8ft x 2ft on the side of the field	1
20	SportWrite Coaching Board	3
21	GPS System (30 units) with accessories and 5 year license	1
22	Hand Gloves (Cricket) for PC Defence	3
23	Chest Guard for PC Defence	2
24	Shin/Knee Guards for PC Defence	5
25	Drink Bottle Carrier Tray	2
26	Hip Thrust Pad	8
27	Aquabag (15 kg)	5
28	Aquaball (15 kg)	5
29	Slam Ball (3 kg)	3
30	Slam Ball (4 kg)	3
31	Slam Ball (5 kg)	3
32	Mini-bands (light)	10
33	Mini-bands (medium)	10



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34	Mini-bands (heavy)	10
35	Power-bands (10lb resistance)	10
36	Power-bands (20lb resistance)	10
37	Power-bands (30lb resistance)	10
38	Power-bands (40lb resistance)	10
39	Forcedecks Force Plate Lite	1
40	Robust Hard Case Suitcase	1
TOTAL		

Technical Equipment

Sl.No.	Items	Number
1	External Hard Drive (4TB)	2
2	External Hard Drive (5TB)	5
3	Sony FDR-AX700 Handycam	1
4	Sony VCT-VPR1 Remote Control Tripod	1
5	Printer Canon Pixma TR150 Wireless Portable WiFi Inkjet Printer USB	2
6	Ink Cartridge for Printer Canon Pixma TR150	6
7	Apple Thunderbolt 3 USB c to Thunderbolt 2 adapter	3



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8	Apple USB c digital AV multiport adaptor	3
9	Apple 85W Mac Safe 2 Power Adapter	3
10	Dropbox Professional 3 TB	1
11	HDMI to HDMI Cable 10m	3
12	Protective Cases for Mac Book Pro 15 inch 2015 model	3
13	Protective Cases for Mac Book Pro 15 inch 2017 model	1
14	Protective Cases for Mac Book Pro 16 inch 2019 model	3
15	IPad Pro 12.9 inch	1
16	ASUS GT-AX11000 ROG Router (Black)	1
17	LapDome- Portable Sun Shade & Weather Protecting	1
18	MyVideoAnalyser Remote	2
19	Apple Mac Book Pro	1
20	GoPro HERO9 Black	2
21	Sony Handycam Raincover	1
22	Belkin Multimedia Hub	2
23	Samsung T7 Hard drive	2
24	Team Performance Analyser APP (Players)	8
25	Dell Inspiron 15 – 5000 series for GPS	1
TOTAL		



Medical Equipment

Sl.No.	Items	Number
1	Omron Blood Pressure Monitor	1
2	Biochemistry Testing	33 Players
3	Portable Automatic External Defibrillator (AED) – 3 Years Warranty	1
4	Biomechanics foot assessment & Insoles	33 players
TOTAL		



MEASURABLE OUTCOMES

Foreign Coach Salary Incentive Structure		
Men's Hockey Team		
SNo.	Incentive Type	Result Expected
1	Olympic Games	Gold Medal
2		Silver Medal
3		Bronze Medal
4	World Cup	Winner
5		Runner
6		Third Place
7	FIH Pro League	First
8		Second
9	Contribution to Indian training eco-system	Successful Completion (15 Sessions)

Foreign Coach Salary Incentive Structure		
Women's Hockey Team		
SNo.	Incentive Type	Result Expected
1	Olympic Games	Gold Medal
2		Silver Medal
3		Bronze
4	World Cup	Winner
5		Runner
6		Third Place
7	FIH Pro League	First
8		Top 5
9	Contribution to Indian training eco-system	Successful Completion (15 Sessions)